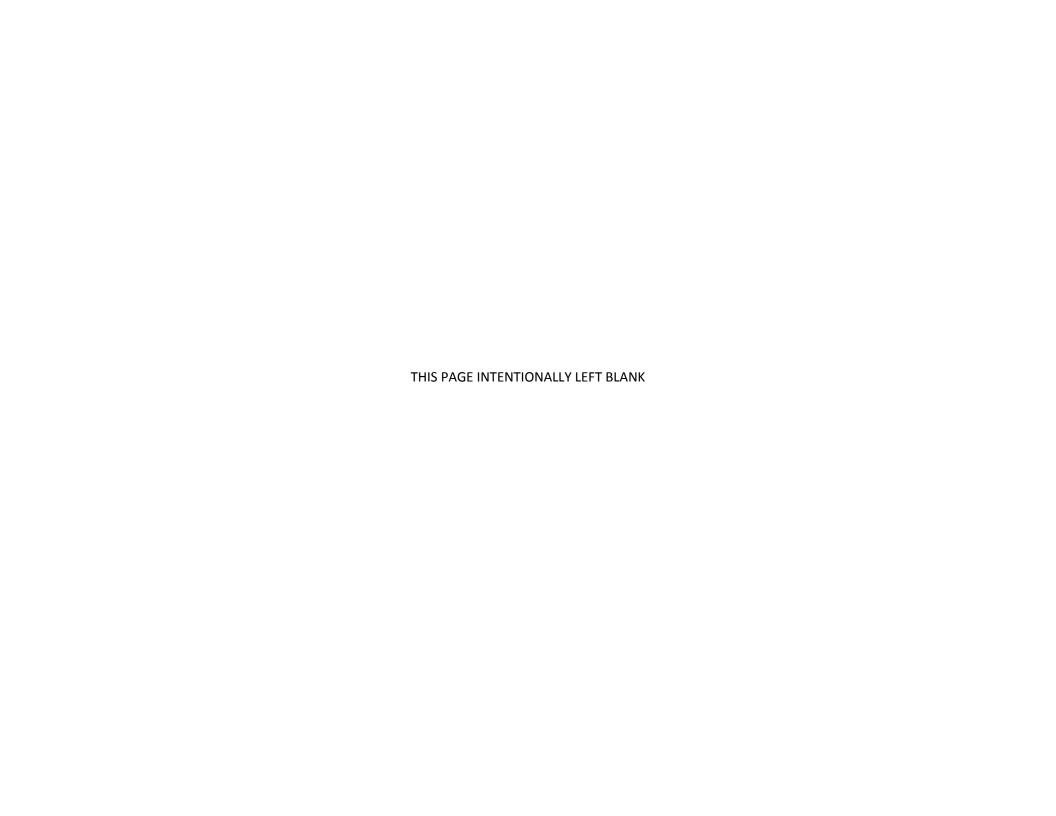
### DEPARTMENT OF THE NAVY FISCAL YEAR (FY) 2019 BUDGET ESTIMATES



### JUSTIFICATION OF ESTIMATES FEBRUARY 2018

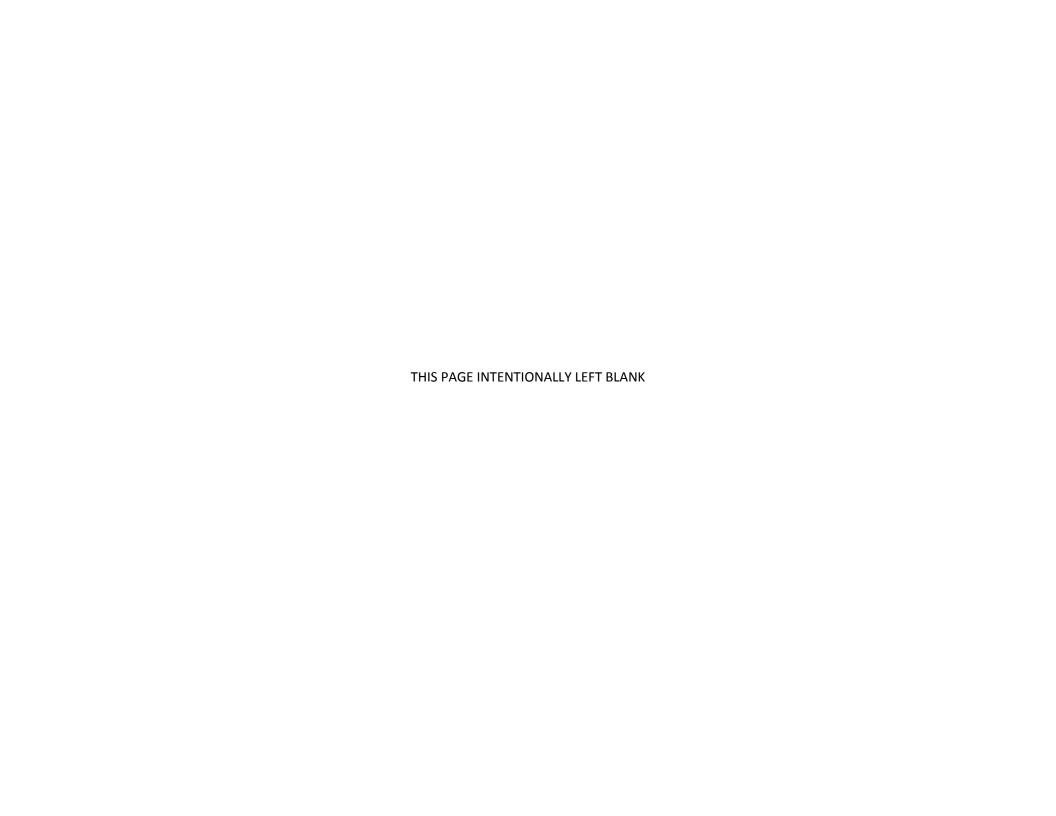
Operation and Maintenance, Marine Corps Reserve (OMMCR)



### **Department of Defense Appropriations Act, 2019**

### **Operation and Maintenance, Marine Corps Reserve**

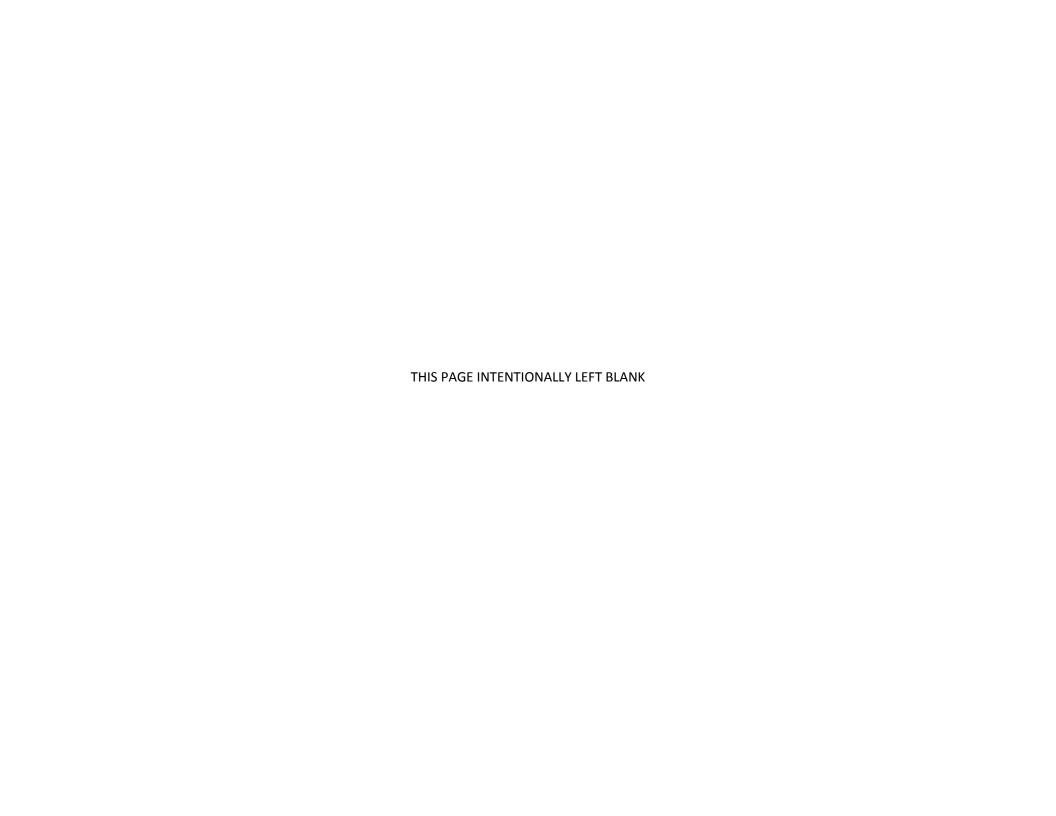
For expenses, not otherwise provided for, necessary for the operation and maintenance, including training, organization, and administration, of the Marine Corps Reserve; repair of facilities and equipment; hire of passenger motor vehicles; travel and transportation; care of the dead; recruiting; procurement of services, supplies, and equipment; and communications, \$271,570,000.



### Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Table of Contents

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# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit PBA-19 Appropriation Highlights (\$\security\$ in Millions)

FY 2017	Price	Program	FY 2018	Price	Program	FY 2019
<u>Actual</u>	<u>Growth</u>	<u>Growth</u>	<b>Estimate</b>	Growth	<b>Growth</b>	<b>Estimate</b>
272.9	4.3	1.6	278.8	3.3	-10.6	271.5

The FY 2019 Operation and Maintenance, Marine Corps Reserve (OMMCR) budget provides for the day-to-day costs of operating the Marine Corps Forces Reserve (MARFORRES) and its functional activities and facilities. The Marine Corps Reserve is a full partner in the Marine Corps' Total Force concept. The Reserve Component is trained, organized, and equipped in the same manner as the active force and provides complementary assets that enable the Marine Corps total force to both mitigate risk and maximize opportunities. The FY 2019 budget sustains a force of 38,500 Reserve Marines assigned to units across the country. Similar to the active component, the Marine Forces Reserve consists of the Marine Forces Reserve headquarters and its subordinate Marine Division, Marine Aircraft Wing, and Marine Logistics Group, all of which are headquartered in New Orleans, Louisiana. The Reserves are unique in that the subordinate regiments/groups, battalions/squadrons, and companies/detachments are located at 161 reserve training centers and sites across the United States.

The FY 2019 OMMCR budget request of \$271.5 million reflects a net decrease of -\$7.3 million normalized from the FY 2018 requested funding level. Changes include \$3.3 million in price growth and -\$10.6 million program growth. The FY 2019 budget funds Marine Corps Reserve facility sustainment at a rate of 80 percent of the OSD model and ground equipment depot maintenance at the full requirement. The Recruiting and Advertising and Service-wide Transportation sub activity groups were consolidated into the active component funding request to more accurately reflect the nature of the programs.

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit PBA-19 Appropriation Highlights (\$\\$\(\)\ in Millions\)

### **Budget Activity 1: Operating Forces**

FY 2017	Price	Drogram	FY 2018	Price	Drogram	FY 2019
1 1 2017	T HCC	Program	T 1 2016	7 1100	Program	7 1 2019
<u>Actual</u>	<u>Growth</u>	<u>Growth</u>	<u>Estimate</u>	<u>Growth</u>	<u>Growth</u>	<u>Estimate</u>
254.5	4.1	7.7	266.3	3.1	-9.0	260.4

The Operating Forces budget provides funds for the day-to-day cost to train and support the Marine Forces Reserve (MARFORRES). This budget activity includes funding for material readiness, purchase and replacement of expense type items authorized by unit training allowances, local repair of equipment, training centers, and embarkation materials for training and preparation for mobilization. Funding also supports annual exercise and training participation to prepare individuals and units for deployments and provides resources for equipment and ammunition shipments, essential travel, contract billeting, maintenance contact teams, inspections, reserve health assessments, contractor engineering technical services, equipment calibration, global command and control system technicians, consumables, and equipment replacement/replenishment. Additionally this budget activity supports base operation requirements and facility sustainment, restoration and modernization.

The FY 2019 BA-1 request of \$260.4 million for Operating Forces includes a program decrease of -\$9.0 million from the FY 2018 requested funding levels. Change reflects a reduction in the replenishment and replacement of Individual Combat Clothing and Equipment (ICCEs), other unit level supply items, equipment maintenance, and reduced level of participation in OCONUS exercises for some Reserve Component Marines. Additionally, reflects a reduction in non-labor information technology requirements, maintenance requirements for equipment sets and maintenance requirements for the Recovery and Personnel variants of the Amphibious Assault Vehicle (AAV).

### **Budget Activity 4: Administration and Service-wide Activities**

FY 2017	Price	Program	FY 2018	Price	Program	FY 2019
<u>Actual</u>	<b>Growth</b>	<u>Growth</u>	<b>Estimate</b>	<b>Growth</b>	Growth	<b>Estimate</b>
18.3	0.3	-6.0	12.6	0.2	-1.6	11.2

The Administration and Service-wide Activities budget request provides administrative and logistical support to the Reserve Component. Funding provides supplies and materials for daily operations and equipment purchases as well as civilian personnel, Selected Marine Corps Reserve, Inactive Ready Reserve, and Individual Marine Augments support. These resources also support service from Defense Finance and Accounting Service, Defense Information Systems Agency and Technology Service Organization.

The FY 2019 BA-4 budget request of \$11.2 million for Administration and Service-wide Activities includes a program decrease of -\$1.6 million from the FY 2018 requested funding level. Change reflects decreases associated with mandated Major Headquarters Activity (MHA) reductions at MARFORRES headquarters and a reduced level of support for administrative and staff operational functions as well as the continual efforts to implement more cost effective management of resources to include travel, supplies and equipment.

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority (Dollars in Thousands)

18 Jan 2018

Appropriation Summary	FY 2017 (Base + OCO)	FY 2018 PB Request with CR Adj Base	FY 2018 Total PB Requests* with CR Adj Base	FY 2018 PB Request with CR Adj OCO	FY 2018 Total PB Requests+ with CR Adj OCO
Department of the Navy Operation & Maintenance, MC Reserve Total Department of the Navy	272,877 272,877	268,804 268,804	268,804 268,804	3,304 3,304	3,304 3,304
Total Operation and Maintenance Title	272,877	268,804	268,804	3,304	3,304

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority (Dollars in Thousands)

18 Jan 2018

Appropriation Summary	FY 2018 Emergency Requests** Emergency	FY 2018 Less Enacted Div B P.L.115-96*** MDDE + Ship Repairs	FY 2018 Total PB Requests* with CR Adj Base + OCO + Emergency**	P.L.115-96***	Remaining Req
Department of the Navy Operation & Maintenance, MC Reserve Total Department of the Navy			272,108 272,108		272,108 272,108
Total Operation and Maintenance Title			272,108		272,108

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority (Dollars in Thousands)

18 Jan 2018

Appropriation Summary	FY 2019 Base	FY 2019 OCO	FY 2019 Total
Department of the Navy Operation & Maintenance, MC Reserve Total Department of the Navy	271,570 271,570	3,345 3,345	274,915 274,915
Total Operation and Maintenance Title	271,570	3,345	274,915

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority (Dollars in Thousands)

18 Jan 2018

1107N Operation & Maintenance, MC Reserve	FY 2017 (Base + OCO)	FY 2018 PB Request with CR Adj Base	FY 2018 Total PB Requests* with CR Adj Base	-	=
TOTAL, BA 01: Operating Forces TOTAL, BA 04: Admin & Srvwd Activities	254,530 18,347	266,252 12,585	266,252 12,585	3,367	3,367
TOTAL, BA 20: Undistributed		-10,033	-10,033	-63	-63
Total Operation & Maintenance, MC Reserve	272,877	268,804	268,804	3,304	3,304
Details:					
Budget Activity 01: Operating Forces					
Expeditionary Forces					
1107N 010 1A1A Operating Forces 1107N 020 1A3A Depot Maintenance	102,149 18,594	103,468 18,794	103,468 18,794	2,548	2,548 U
Total Expeditionary Forces	120,743	122,262	122,262	2,548	2,548
Base Support					
1107N 030 BSM1 Sustainment, Restoration and Modernization	26,338	32 <b>,</b> 777	32,777		Ū
1107N 040 BSS1 Base Operating Support	107,449	111,213	•	819	819 U
Total Base Support	133,787	143,990	143,990	819	819
Total, BA 01: Operating Forces	254,530	266,252	266,252	3,367	3,367
Budget Activity 04: Admin & Srvwd Activities					
Servicewide Support					
1107N 050 4A4G Administration 1107N 060 4A6G Recruiting and Advertising	9,514 8,833	12,585	12,585		U
Total Servicewide Support	18,347	12,585	12,585		Ü
Total, BA 04: Admin & Srvwd Activities	18,347	12,585	12,585		
Budget Activity 20: Undistributed					
Undistributed 1107N 070 CR Adj to Match Continuing Resolution Total Undistributed		-10,033 -10,033	-10,033 -10,033	-63 -63	-63 U -63
Total, BA 20: Undistributed		-10,033	-10,033	-63	-63
Total Operation & Maintenance, MC Reserve	272 <b>,</b> 877	268,804	268,804	3,304	3,304

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority

(Dollars in Thousands)

1107N Operation & Maintenance, MC Reserve	FY 2018 Emergency Requests** Emergency	FY 2018 Less Enacted Div B P.L.115-96*** MDDE + Ship Repairs	-	P.L.115-96***	_	S e
TOTAL, BA 01: Operating Forces TOTAL, BA 04: Admin & Srvwd Activities TOTAL, BA 20: Undistributed			269,619 12,585 -10,096		269,619 12,585 -10,096	
Total Operation & Maintenance, MC Reserve			272,108		272,108	
Details:						
Budget Activity 01: Operating Forces						
Expeditionary Forces 1107N 010 1A1A Operating Forces 1107N 020 1A3A Depot Maintenance Total Expeditionary Forces			106,016 18,794 124,810		106,016 18,794 124,810	
Base Support 1107N 030 BSM1 Sustainment, Restoration and Modernization			32,777		32 <b>,</b> 777	U
1107N 040 BSS1 Base Operating Support Total Base Support			112,032 144,809		112,032 144,809	U
Total, BA 01: Operating Forces			269,619		269,619	
Budget Activity 04: Admin & Srvwd Activities						
Servicewide Support 1107N 050 4A4G Administration 1107N 060 4A6G Recruiting and Advertising			12,585		12,585	U
Total Servicewide Support			12,585		12,585	U
Total, BA 04: Admin & Srvwd Activities			12,585		12,585	
Budget Activity 20: Undistributed						
Undistributed 1107N 070 CR Adj to Match Continuing Resolution Total Undistributed			-10,096 -10,096		-10,096 -10,096	Ū
Total, BA 20: Undistributed			-10,096		-10,096	
Total Operation & Maintenance, MC Reserve			272,108		272,108	

O-119PB: FY 2019 President's Budget (Published Version), as of January 18, 2018 at 13:02:57

18 Jan 2018

### Department of Defense FY 2019 President's Budget Exhibit O-1 FY 2019 President's Budget Total Obligational Authority (Dollars in Thousands)

18 Jan 2018

1107N Operation & Maintenance, MC Reserve

120:11 opoluolon a nalmoonanoo, no nooclio	FY 2019 Base	FY 2019 OCO	FY 2019 Total	s e c
TOTAL, BA 01: Operating Forces TOTAL, BA 04: Admin & Srvwd Activities TOTAL, BA 20: Undistributed	260,394 11,176	3,345	263,739 11,176	
Total Operation & Maintenance, MC Reserve	271,570	3,345	274,915	
Details:				
Budget Activity 01: Operating Forces				
Expeditionary Forces 1107N 010 1A1A Operating Forces 1107N 020 1A3A Depot Maintenance Total Expeditionary Forces	99,173 19,430 118,603	2,550 2,550	101,723 19,430 121,153	
Base Support 1107N 030 BSM1 Sustainment, Restoration and Modernization	39 <b>,</b> 962		39,962	U
1107N 040 BSS1 Base Operating Support Total Base Support	101,829 141,791	795 795	•	U
Total, BA 01: Operating Forces	260,394	3,345	263,739	
Budget Activity 04: Admin & Srvwd Activities				
Servicewide Support 1107N 050 4A4G Administration 1107N 060 4A6G Recruiting and Advertising	11,176		11,176	U
Total Servicewide Support	11,176		11,176	U
Total, BA 04: Admin & Srvwd Activities	11,176		11,176	
Budget Activity 20: Undistributed				
Undistributed 1107N 070 CR Adj to Match Continuing Resolution Total Undistributed				Ū
Total, BA 20: Undistributed				
Total Operation & Maintenance, MC Reserve	271,570	3,345	274,915	

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit OP-32A Appropriation Summary of Price and Program Changes (\$ in Thousands)

	FY 2017 Actuals	For Curr	Price Growth %	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth %	Price Growth	Prog Growth	FY 2019 Est.
100 Civilian Personnel Compensation											
101 Executive, General and Special Schedules	20,599	0	1.94 %	400	2,318	23,317	0	0.51 %	118	2	23,437
107 Voluntary Separation Incentive Pay	25	0	0.00 %	0	-25	0	0	0.00 %	0	0	0
111 Disability Compensation	76	0	0.00 %	0	-65	11	0	0.00 %	0	0	11
TOTAL 100 Civilian Personnel Compensation	20,700	0		400	2,228	23,328	0		118	2	23,448
300 Travel											
308 Travel Of Persons	18,733	0	1.70 %	318	-2,862	16,189	0	1.80 %	291	-595	15,885
TOTAL 300 Travel	18,733	0		318	-2,862	16,189	0		291	-595	15,885
400 WCF Supplies											
401 DLA Energy (Fuel Products)	4,169	0	11.51 %	480	-557	4,092	0	-0.39 %	-16	122	4,198
411 Army Managed Supplies and Materials	1,675	0	2.87 %	48	-101	1,622	0	0.37 %	6	-4	1,624
413 Marine Corps Supply	2,528	0	2.02 %	51	3,035	5,614	0	-9.46 %	-531	-641	4,442
416 GSA Managed Supplies and Materials	2,535	0	1.70 %	43	-133	2,445	0	1.80 %	44	-10	2,479
417 Local Purchase Managed Supplies and Materials	7,025	0	1.71 %	120	-454	6,691	0	1.79 %	120	-680	6,131
424 DLA Material Supply Chain (Weapon Systems)	5,143	0	-1.77 %	-91	-257	4,795	0	-1.15 %	-55	-12	4,728
TOTAL 400 WCF Supplies	23,075	0		651	1,533	25,259	0		-432	-1,225	23,602
500 Stock Fund Equipment											
502 Army Fund Equipment	3,390	0	2.83 %	96	-246	3,240	0	0.37 %	12	-6	3,246
503 Navy Fund Equipment	4,472	0	-2.28 %	-102	-271	4,099	0	-9.47 %	-388	-11	3,700
505 Air Force Fund Equipment	937	0	1.71 %	16	-56	897	0	1.78 %	16	-2	911
507 GSA Managed Equipment	802	0	1.75 %	14	138	954	0	1.78 %	17	-114	857
TOTAL 500 Stock Fund Equipment	9,601	0		24	-435	9,190	0		-343	-133	8,714
600 Other WCF Purchases (Excl Transportation)											
601 Army Industrial Operations	5,126	0	0.00 %	0	-1,076	4,050	0	-1.23 %	-50	-2,097	1,903
611 Naval Surface Warfare Center	408	0	1.47 %	6	44	458	0	0.87 %	4	-4	458
631 Naval Facilities Engineering and Expeditionary Warfare Center	5,792	0	-1.50 %	-87	-380	5,325	0	-7.44 %	-396	6	4,935
635 Navy Base Support (NAVFEC: Other Support Services)	3,772	0	5.33 %	201	-387	3,586	0	-3.46 %	-124	199	3,661

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit OP-32A Appropriation Summary of Price and Program Changes (\$ in Thousands)

	FY 2017 Actuals	For Curr	Price Growth %	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth %	Price Growth	_	FY 2019 Est.
640 Marine Corps Depot Maintenance	11,657	0	-0.85 %	-99	1,658	13,216	0	8.07 %	1,067	2,782	17,065
647 DISA Enterprise Computing Centers	629	0	1.91 %	12	5	646	0	-6.04 %	-39	-73	534
694 DFAS Financial Operations (Marine Corps)	1,140	0	1.32 %	15	703	1,858	0	2.58 %	48	8	1,914
TOTAL 600 Other WCF Purchases (Excl Transportation)	28,524	0		48	567	29,139	0		510	821	30,470
700 Transportation											
771 Commercial Transportation	8,119	0	1.70 %	138	-46	8,211	0	1.80 %	148	-1,638	6,721
TOTAL 700 Transportation	8,119	0		138	-46	8,211	0		148	-1,638	6,721
900 Other Purchases											
912 Rental Payments to GSA (SLUC)	2,927	0	1.71 %	50	-35	2,942	0	1.80 %	53	-17	2,978
913 Purchased Utilities (Non-Fund)	8,392	0	1.70 %	143	25	8,560	0	1.80 %	154	-353	8,361
914 Purchased Communications (Non-Fund)	6,783	0	1.70 %	115	-420	6,478	0	1.81 %	117	-66	6,529
915 Rents (Non-GSA)	320	0	1.56 %	5	197	522	0	1.72 %	9	-18	513
917 Postal Services (U.S.P.S)	834	0	1.68 %	14	404	1,252	0	1.84 %	23	-44	1,231
920 Supplies and Materials (Non-Fund)	11,835	0	1.69 %	200	11,173	23,208	0	1.80 %	418	-11,083	12,543
921 Printing and Reproduction	3,961	0	1.72 %	68	-3,109	920	0	1.85 %	17	-102	835
922 Equipment Maintenance By Contract	21,351	0	1.70 %	363	37	21,751	0	1.80 %	391	-3,203	18,939
923 Facility Sustainment, Restoration, and Modernization by Contract	33,552	0	1.70 %	570	-3,008	31,114	0	1.80 %	561	7,786	39,461
925 Equipment Purchases (Non-Fund)	10,315	0	1.71 %	176	745	11,236	0	1.80 %	202	-1,628	9,810
930 Other Depot Maintenance (Non-Fund)	3,035	0	1.71 %	52	-487	2,600	0	1.81 %	47	-1,136	1,511
932 Management and Professional Support Services	1,234	0	1.70 %	21	-76	1,179	0	1.78 %	21	-11	1,189
934 Engineering and Technical Services	1,686	0	1.72 %	29	-110	1,605	0	1.81 %	29	-15	1,619
957 Land and Structures	15,898	0	1.70 %	270	351	16,519	0	1.80 %	297	5,480	22,296
964 Subsistence and Support of Persons	5,570	0	1.69 %	94	-3,500	2,164	0	1.80 %	39	-4	2,199
987 Other Intra-Government Purchases	29,756	0	1.70 %	505	-1,710	28,551	0	1.80 %	514	-1,736	27,329
989 Other Services	6,676	0	1.69 %	113	131	6,920	0	1.81 %	125	-1,658	5,387
TOTAL 900 Other Purchases	164,125	0		2,788	608	167,521	0		3,017	-7,808	162,730
TOTAL	272,877	0		4,367	1,593	278,837	0		3,309	-10,576	271,570

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corp Reserve Exhibit PB-31R Personnel Summary

	FY 2017 Actuals	FY 2018 Estimate	FY 2019 Estimate	Change <u>FY 2018/FY 2019</u>
Reserve Drill Strength (E/S)(Total)	36,429	36,593	36,239	<u>-354</u>
Officer	4,020	3,975	3,995	20
Enlisted	32,409	32,618	32,244	-374
Reservists on Full Time Active Duty (E/S)(Total)	<u>2,253</u>	<u>2,265</u>	<u>2,261</u>	<u>-4</u>
Officer	354	353	351	-2
Enlisted	1,899	1,912	1,910	-2
Civilian ES (Total)	<u>220</u>	<u>239</u>	<u>236</u>	<u>-3</u>
U.S Direct Hire	220	237	234	-3
Foreign National Direct Hire				
Total Direct Hire	220	237	234	-3
Foreign National Indirect Hire				
Military Technician Included Above				
Reimbursable Civilians Included Above	0	2	2	0
Reserve Drill Strength (A/S) (Total)	<u>36,363</u>	<u>36,535</u>	<u>36,321</u>	<u>-214</u>
Officer	4,051	4,013	3,950	-63
Enlisted	32,312	32,522	32,370	-151
Reservists on Full-Time Active Duty (A/S) (Total)	<u>2,248</u>	<u>2,264</u>	<u>2,251</u>	<u>-13</u>
Officer	353	354	351	-3
Enlisted	1,895	1,910	1,900	-10

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit PB-31R Personnel Summary

	FY 2017 Actuals	FY 2018 Estimate	FY 2019 Estimate	Change <u>FY 2018/FY 2019</u>
Civilian FTEs (Total)	<u>216</u>	<u>239</u>	<u>236</u>	<u>-3</u>
U.S Direct Hire	216	237	234	-3
Foreign National Direct Hire				
Total Direct Hire	216	237	234	-3
Foreign National Indirect Hire				
Military Technician Included Above				
Reimbursable Civilians Included Above	0	2	2	0
Additional Military Technicians Assigned to USSOCOM				
Contractor FTEs (Total)	432	375	383	8

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Exhibit PB-31D Summary of Increases and Decreases (\$ in Thousands)

	<u>BA1</u>	<b>BA2</b>	<u>BA3</u>	<b>BA4</b>	<b>TOTAL</b>
FY 2018 President's Budget Request	266,252	0	0	12,585	278,837
Title IX Overseas Contingency Operations Funding, FY 2018					
PPBS Baseline - PB18 (Multiple)	3,367	0	0	0	3,367
Less: Overseas Contingency Operations and Disaster Supplemental	2.265	Δ	0	0	2.265
Appropriations, and Reprogrammings	-3,367	0	0	0	-3,367
FY 2018 Current Estimate	266,252	0	0	12,585	278,837
Price Change	0	0	0	0	0
Normalized Current Estimate for FY 2018	266,252	Ŏ	0	12,585	278,837
Price Change	3,145	0	0	164	3,309
•	3,143	•			,
Total Program Change 2019	U	0	0	0	0
FY 2019 Transfers In					
FY 2019 Transfers In (4A4G)	0	0	0	11	11
FY 2019 Transfers Out					
FY 2019 Transfers Out (Multiple)	-1,724	0	0	0	-1,724
Program Increase in FY 2019					
ATFP Security Upgrades (BSM1)	5,480	0	0	0	5,480
Decrease in Operating Forces (1A1A)	131	0	0	0	131
Facilities Sustainment (BSM1)	1,115	0	0	0	1,115
Increase in Base Operating Support (Multiple)	193	0	0	0	193
Increase in Depot Maintenance (Multiple)	11,995	0	0	0	11,995
One Additional Day (Multiple)	71	0	0	20	91
One-Time FY 2018 Costs (-)					
One-Time FY 2018 Costs (-) (BSS1)	-5,202	0	0	0	-5,202
Program Decreases in FY 2019					
Decrease in Administration (Multiple)	0	0	0	-1,472	-1,472
Decrease in Base Operating Support (BSS1)	-946	0	0	0	-946
Decrease in Depot Maintenance (Multiple)	-12,446	0	0	0	-12,446
Decrease in Operating Forces (Multiple)	-4,737	0	0	0	-4,737
Information Technology Services (Multiple)	-2,933	0	0	0	-2,933
MHA Reduction (4A4G)	0	0	0	-132	-132
FY 2019 Budget Request	260,394	0	0	11,176	271,570

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Operating Forces

### I. <u>Description of Operations Financed:</u>

This line item supports the day-to-day costs to train and support the Marine Forces Reserve (MFR). Programs within this line item include funding for material readiness, purchase and replacement of expense type items authorized by unit training allowances, local repair of equipment, training centers, and embarkation materials for training and preparation for mobilization. Operating Forces provide funding for annual exercise training in preparation for deployments such as Desert Fire Exercises, the Weapons and Tactics Instructor Course (WTI), and mountain warfare training. It also provides resources for equipment and ammunition shipments, essential travel, contract billeting, Maintenance Contact Teams (MCT), inspections, travel, recurring services such as Reserve Health Assessments, Contractor Engineering Technical Services (CETS), equipment calibration, Global Command & Control System (GCCS) technicians, consumables, reproduction and equipment replacement/replenishment.

### **II. Force Structure Summary:**

This line item funds the daily operating costs incurred in sustaining MFR units, Fourth Marine Division, Fourth Marine Aircraft Wing, Fourth Marine Logistics Group, Fourth Force Headquarters Group, and Headquarters Battalion to accomplish the MFR mission of providing trained units to selectively augment the active forces.

### Department of the Navy

### FY 2019 President's Budget Submission

### Operation and Maintenance, Marine Corps Reserve

### Budget Activity: Operating Forces

Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Operating Forces

### III. Financial Summary (\$ in Thousands):

	FY 2018						
	FY 2017	Budget	Congressional	Action	Current	FY 2019	
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate	
1. Operating Forces	102,149	103,468	0	0.00	103,468	99,173	
	/1				/2		

### **B.** Reconciliation Summary

<u></u>	Change	Change
	FY 2018/2018	FY 2018/2019
Base Funding	103,468	103,468
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	103,468	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	2,548	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	-2,548	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	103,468	0
Reprogrammings	0	0
Price Change	0	342
Functional Transfers	0	0
Program Changes	0	-4,637
Line Item Consolidation	0	0
Current Estimate	103,468	99,173

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces Detail by Sub-activity Group: Operating Forces

(\$	in	Thousands)	
ŲΨ	111	I Housanus/	

C. Reconciliation of Increases and Decreases FY 2018 President's Budget Request  1) War-Related and Disaster Supplemental Appropriations	<u>Amount</u>	<u>Total</u> 103,468 2,548
a) Title IX Overseas Contingency Operations Funding, FY 2018		2,548
i) PPBS Baseline - PB18	2,548	
2) Less: Overseas Contingency Operations and Disaster Supplemental Appropriations, and Reprogrammings FY 2018 Current Estimate		-2,548 103,468
Price Change		342
3) Program Increases		145
a) Program Increase in FY 2019		145
i) Civilian Personnel. Increase supports an updated estimate of the civilian personnel average work year cost based on execution trends and the Marine Corps comprehensive workforce plan. (Baseline \$3,512)	131	
ii) Civilian Personnel. Increase in civilian personnel funding due to one additional work day in FY 2019. (Baseline \$3,512)	14	
4) Program Decreases		-4,782
a) Program Decreases in FY 2019		-4,782
i) Information Technology Services. Decreases in non-labor information technology requirements are reportable under the provisions of the Clinger Cohen Act of 1996. Funding explanations for Manpower Operations Systems (-\$19), Technology Services Organization (-\$16), and Fire Support Mod Line (-\$10) are contained in the Fiscal Year (FY) 2019 IT President's	-45	
Budget Request exhibit. (Baseline \$103,468)	-999	
ii) Equipment Maintenance. Decrease reflects a reduction in fuel, supplies and materials, equipment, commercial transportation, equipment maintenance contracts, and consumables requirements associated with the Secondary Repairable and Intermediate and Organizational Level Maintenance programs. (Baseline \$103,468)	-999	
iii) Marine Reserve Forces. Decrease reflects a reduction in the replenishment and replacement of Individual Combat Clothing	-3,738	
and Equipment (ICCEs), other unit level supply items, and reduced level of participation in OCONUS exercises for some	2,.23	
Reserve Component Marines. (Baseline \$103,468)		
FY 2019 Budget Request		99,173

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces

Detail by Sub-activity Group: Operating Forces

### IV. Performance Criteria and Evaluation Summary:

<u>Activity</u>: Operating Forces (Reserves) provides training and equipment maintenance funds to Marine Corps force commanders in order to provide combat ready forces to meet required global demands as determined by the Global combatant commanders.

<u>Description of Activity:</u> The Marine Corps Land Forces program encompasses the ground portion of the Marine Corps total force and includes forces supporting Marine Air Ground Task Forces (MAGTF). The forces are located at installations throughout the United States, at bases in the Pacific Ocean, Europe, Africa, and aboard amphibious ships of the United States Navy.

### **MEASURES**

**Deployable Days**: This measure represents one reportable unit with a deployable rating in equipment and training for one day. The percentage achieved represents the percentage of units throughout the Marine Corps (Reserve Component) that have achieved this deployable rating. Deployable days metric tracks only equipment and training statistics at a 70% or higher readiness rating, tying readiness to Operation and Maintenance funding.

<u>Total Operating Forces Funding</u>. The Operating Forces have two parts associated with the performance criteria.

- 1. Equipment maintenance and training funding (**Part 1**) reflects those programs associated with direct funding towards equipment maintenance and training, which establishes the deployable days.
- 2. Operating Forces Support (Part 2) funding is the indirect support costs associated with operating forces and therefore is not a direct corollary to deployable days.

% Part 1 / Part 2. The percentage breakdown displays the relationship between direct funds and indirect funds associated with the operating forces.

**Reported Deployable days.** Indicates the total number of days the Marine Corps units can deploy during the year to meet all mission requirements.

Cost Per Deployable Day. Reflects the average cost per deployable day for a Marine Corps unit.

<u>Total Possible Deployable Days</u>. Reflects the number of deployable days that all deployable Marine Corps units would report if at 100% readiness.

<u>Percentage Goal</u>. The performance goal was established by Headquarters, Marine Corps considering peacetime equipment maintenance and training requirements for units to achieve enough deployable days to reflect adequate readiness and to support training exercises and contingency operations.

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces Detail by Sub-activity Group: Operating Forces

### **DEPLOYABLE DAYS**

**Reserve Forces: (1A1A)** 

	FY 2017 Actuals	FY 2018 Estimate	FY 2019 Request
Total 1A1A Operating Forces Funds (\$M)*	\$102.1	\$103.5	\$99.2
Part 1: Direct funding associated for Equipment Maintenance and Training (\$M)	\$94.0	\$93.9	\$89.9
Part 2: Indirect funding (\$M)	\$8.1	\$9.6	\$9.3
% Part 1 / Part 2	92%/8%	91%/9%	91%/9%
Reported Deployable Days	18,951	18,951	18,951
Cost Per Deployable Day (\$K)	\$5.39	\$5.46	\$5.23
Total Possible Deployable Days	21,535	21,535	21,535
Percentage Goal	88%	88%	88%

<sup>\*</sup> This model excludes any Supplemental funds to ensure logical comparisons between fiscal years.

**Note:** Deployable day's data represents readiness on the day the data is reported and is subject to change daily. Data currently available does not provide for cumulative year-to-date figures. Cost per day metric amended to reflect both direct and indirect costs.

### Department of the Navy

### FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces

Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Operating Forces

V. Personnel Summary:	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total)	1800	2,174	2,203	<u>F1 2016/F1 2019</u> <u>29</u>
Officer	343	357	359	2
Enlisted	1,457	1,817	1,844	27
Reserve Drill Strength (E/S) (Total)	32,949	33,322	33,345	23
Officer	2,730	2,620	2,488	-132
Enlisted	30,219	30,702	30,857	155
Reservist on Full Time Active Duty (E/S) (Total)	0	0	0	0
Officer	0	0	0	0
Enlisted	0	0	0	0
Active Military Average Strength (A/S) (Total)	901	1,090	2,189	1,099
Officer	172	179	358	179
Enlisted	729	911	1,831	920
Reserve Drill Strength (A/S) (Total)	32,924	33,136	33,334	<u> 198</u>
Officer	2,718	2,675	2,554	-121
Enlisted	30,206	30,461	30,780	319
Reservist on Full-Time Active Duty (A/S) (Total)	0	0	0	0
Officer	0	0	0	0
Enlisted	0	0	0	0

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces

Detail by Sub-activity Group: Operating Forces

VI. <u>Personnel Summary (FTEs):</u>	<b>FY 2017</b>	<u>FY 2018</u>	<u>FY 2019</u>	Change
				FY 2018/FY 2019
Civilian FTEs (Total)	30	35	35	<u>2019</u> 0
DIRECT FUNDED	30	35	35	0
Direct Hire, U.S.	30	35	35	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	30	35	35	0
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	96	100	105	5
REIMBURSABLE FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	139	141	134	-7

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces Detail by Sub-activity Group: Operating Forces

VII. OP-32 Line Items as Applicable (Dollars in Thousands)

	Cha	nge from FY	2017 to FY 2	2018	Cha	inge from FY	2018 to FY 2	2019	
Inflation Categories	FY 2017 Actuals	For Curr	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth	Prog Growth	FY 2019 Est.
100 Civilian Personnel Compensation									
101 Executive, General and Special Schedules 300 Travel	2,894	0	56	562	3,512	0	17	145	3,674
308 Travel Of Persons	15,527	0	264	-2,399	13,392	0	241	-489	13,144
400 WCF Supplies	ŕ			,	ŕ				ŕ
401 DLA Energy (Fuel Products)	3,921	0	452	-538	3,835	0	-15	120	3,940
411 Army Managed Supplies & Materials	1,675	0	48	-101	1,622	0	6	-4	1,624
413 Marine Corps Supply	2,528	0	51	3,035	5,614	0	-531	-641	4,442
416 GSA Managed Supplies & Materials	2,535	0	43	-133	2,445	0	44	-10	2,479
417 Local Purchase Managed Supplies & Materials	7,025	0	120	-454	6,691	0	120	-680	6,131
424 DLA Material Supply Chain (Weapon Systems)	5,143	0	-91	-257	4,795	0	-55	-12	4,728
500 Stock Fund Equipment									
502 Army Fund Equipment	3,390	0	96	-246	3,240	0	12	-6	3,246
503 Navy Fund Equipment	4,472	0	-102	-271	4,099	0	-388	-11	3,700
505 Air Force Fund Equipment	937	0	16	-56	897	0	16	-2	911
507 GSA Managed Equipment	390	0	7	90	487	0	9	-115	381
600 Other WCF Purchases (Excl Transportation)									
601 Army Industrial Operations	1,632	0	0	-102	1,530	0	-19	-4	1,507
647 DISA Enterprise Computing Centers	543	0	10	-46	507	0	-30	-4	473
700 Transportation									
771 Commercial Transportation	8,119	0	138	-46	8,211	0	148	-1,638	6,721
900 Other Purchases									
912 Rental Payments to GSA (SLUC)	2,716	0	46	-164	2,598	0	47	-5	2,640
920 Supplies & Materials (Non-Fund)	5,080	0	86	356	5,522	0	99	-11	5,610
921 Printing & Reproduction	626	0	11	-38	599	0	11	-94	516
922 Equipment Maintenance By Contract	17,066	0	290	277	17,633	0	317	-421	17,529
923 Facility Sustainment, Restoration, and Modernization by	1,310	0	22	-77	1,255	0	23	-2	1,276
Contract									
925 Equipment Purchases (Non-Fund)	8,866	0	151	-189	8,828	0	159	-2	8,985
932 Management & Professional Support Services	7	0	0	0	7	0	0	0	7
964 Subsistence and Support of Persons	2,263	0	38	-137	2,164	0	39	-4	2,199
989 Other Services	3,484	0	59	442	3,985	0	72	-747	3,310
TOTAL 1A1A Operating Forces	102,149	0	1,811	-492	103,468	0	342	-4,637	99,173

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Depot Maintenance

### I. <u>Description of Operations Financed:</u>

This sub-activity group finances the depot maintenance (major repair/rebuild) of reserve Marine Corps ground equipment. Depot Maintenance programs fund the overhaul, repair, and maintenance of combat vehicles, automotive equipment, construction equipment, electronics and communications systems, missiles, and ordnance/weapons/munitions performed at both public (DoD) and private (contractor) facilities. Repair and rebuild are accomplished on a coordinated schedule to help manage and maintain the materiel readiness of the equipment inventory necessary to support the operational needs of the Marine Corps. Items programmed for repair are screened to ensure that a valid stock requirement exists and that the repair or rebuild of the equipment is the most cost effective means of satisfying the requirement. This program is closely coordinated with the Procurement, Marine Corps appropriation to ensure that the combined repair and procurement program provides a balanced level of attainment and maintenance of inventory objectives for major equipment. Thus, the specified items are updated annually on the basis of current applicable cost factors at the performing activities.

### **II. Force Structure Summary:**

Marine Corps depot maintenance is accomplished via multiple sources of repair. Organic facilities include production plants located at Albany, GA, and Barstow, CA, managed under the Marine Depot Maintenance Command (MDMC). Inter-service work is performed at various Air Force, Navy, and Army maintenance activities. A portion of Marine Corps depot maintenance is performed at private contractor facilities.

### Department of the Navy

### FY 2019 President's Budget Submission

Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces

Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Depot Maintenance

### III. Financial Summary (\$ in Thousands):

			FY 2018			
	FY 2017	Budget	Congressional	Action	Current	FY 2019
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Depot Maintenance	18,594	18,794	0	0.00	18,794	19,430
	/1				/2	

### B. Reconciliation Summary

	Change	Change
	FY 2018/2018	FY 2018/2019
Base Funding	18,794	18,794
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	18,794	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	18,794	0
Reprogrammings	0	0
Price Change	0	1,087
Functional Transfers	0	0
Program Changes	0	-451
Line Item Consolidation	0	0
Current Estimate	18,794	19,430

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces Detail by Sub-activity Group: Depot Maintenance

	(ψ 111 1	Housands)
C. <u>Reconciliation of Increases and Decreases</u> FY 2018 President's Budget Request FY 2018 Current Estimate	Amount	<u>Total</u> 18,794 18,794
Price Change		1,087
1) Program Increases		11,995
a) Program Increase in FY 2019		11,995
i) Combat Vehicles. Increase provides for maintenance and overhaul of equipment sets including the Recovery and Command variants of the Amphibious Assault Vehicle (AAV); and the Heavy Recovery Vehicle, Full-Tracked, M88A2. (Baseline \$5,974; +3 Units)	4,761	
ii) Electronics and Communications Systems. Increase provides for additional maintenance and overhaul of higher unit cost equipment sets including command and control systems, communication subsystems, various versions of radars, radios, and test systems. (Baseline \$4,521; +11 Units)	2,327	
iii) Automotive Equipment. Increase provides for maintenance and overhaul of the Medium Tactical Vehicle Replacement (MTVR), Armored, Cargo, 7T without Winch, Non-Reducible (AMK23). (Baseline \$2,069; +6 Units)	2,214	
iv) Ordnance Weapons and Munitions. Increase provides for maintenance and overhaul of equipment sets including the Lightweight Towed Howitzer, portable Explosive Ordnance Device (EOD) robot, snipers, and multiple variants of machine guns and rifles. (Baseline \$3,378; +882 Units)	1,326	
v) Construction Equipment. Increase provides for maintenance and overhaul of equipment sets including Demolition Equipment; the VMR2.5 Mine Detecting Set; the Diver Propulsion D 4500-100; the Expeditionary Field Kitchen; the M17 Interior Bay; the Charge Trailer Mounted, Launch Line Kit; the Light Weight Carbon Rod Detector; the Open Water Safety Craft; the Articulated Steering All-Terrain Crane; and various shop equipment. (Baseline \$1,997; +23 Units)	878	
vi) Missiles. Increase provides for maintenance and overhaul of equipment sets including the Night Vision Equipment Set, Guided Missile Battery, and the Tubular Guided Missile Launcher. (Baseline \$847; +34 Units)	489	
2) Program Decreases		-12,446
a) Program Decreases in FY 2019		-12,446
i) Missiles. Decrease reflects a reduction in maintenance requirements for the High Mobility Artillery Rocket System (HIMARS).(Baseline \$7,577; -1 Units)	-864	
ii) Construction Equipment. Decrease reflects a reduction in maintenance requirements for equipment sets such as the Portable Oxygen System; Oxygen Pre-Breather Units; Water Purification Systems; the Robot PACBOT with 510; and General Purpose Shop Equipment. (Baseline \$1,997; -36 Units)	-1,693	
iii) Ordnance Weapons and Munitions. Decrease reflects a reduction in maintenance requirements for equipment sets such as the 155MM Lightweight Towed Howitzer; the 50 Caliber Machine Gun; the TALON shooting platform; and the Combat Optic for the M4 Rifle. (Baseline \$3,378; -2,006 Units)	-1,711	
iv) Automotive Equipment. Decrease reflects a reduction in maintenance requirements for the the Armored Cargo variant of the	-2,215	

(\$ in Thousands)

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces Detail by Sub-activity Group: Depot Maintenance

	<u>(\$ in Tl</u>	nousands)
C. Reconciliation of Increases and Decreases	Amount	<b>Total</b>
Logistics Vehicle System Replacement (LSVR); Portable Compressors; and Refueler Semi-Trailer. (Baseline \$2,069; -17		<u> </u>
Units)		
v) Electronics and Communications Systems. Decrease reflects a reduction in maintenance requirements of equipment sets	-2,833	
including the 20 Foot Rigid Maintenance Complex Shelter; The Digital Troposcatter Radio Terminal; the Radio Frequency		
Test Set; and the AN/USM-717, VIPER/T-EO Tester. (Baseline \$847; -20 Units)		
vi) Combat Vehicles. Decrease reflects a reduction in maintenance requirements for the Recovery and Personnel variants of the	-3,130	
Amphibious Assault Vehicle (AAV). (Baseline \$5,974; -2 Units)		
FY 2019 Budget Request		19,430

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces

Detail by Sub-activity Group: Depot Maintenance

### IV. Performance Criteria and Evaluation Summary:

Activity: Depot Maintenance - Fleet

<u>Activity Goal:</u> To provide maintenance necessary to sustain the operational readiness of combat forces, to ensure the safe and efficient operation of weapon systems, to renovate assets (Recapitalization), and to ensure equipment is at or above fully mission capable standards prior to any transfers from the Active to Reserve Components.

<u>Description of Activity:</u> Depot Maintenance programs fund the overhaul, repair, and maintenance of combat vehicles, automotive equipment, constructive equipment, electronics/communications systems, missiles, and ordnance/weapons/munitions. Depot Maintenance is performed at both public (DoD) and private (contractor) facilities.

	FY 2017				FY 2018					FY 2019			
	Estimated	d Actuals		ctual ıctions	Comple	tions	Bu	dget		mated ictions	Carry- Fwd	Bue	dget
Type of Maintenance	<u>Qty</u>	(\$ in M)	<u>Qty</u>	(\$ in M)	Prior Yr	Cur Yr	<u>Qty</u>	(\$ in M)	<u>Qty</u>	(\$ in M)	<u>Qty</u>	<u>Qty</u>	(\$ in M)
Combat Vehicles	14	\$13.67	6	\$6.20	14	3	5	\$5.97	5	\$5.97	2	6	\$7.63
Missiles	2	\$0.44	0	\$0.39	17	0	1	\$0.85	1	\$0.85	2	34	\$0.50
Ordnance Weapons & Munitions	200	\$2.66	812	\$0.86	134	521	2030	\$3.38	2030	\$3.38	44	906	\$3.20
Electronics & Communications Systems	35	\$0.88	17	\$1.67	40	6	27	\$4.52	27	\$4.52	3	18	\$4.48
Construction Equipment	10	\$0.45	7	\$0.38	3	4	58	\$2.00	58	\$1.99	4	45	\$1.41
Automotive Equipment	5	\$0.49	1	\$0.15	1,037	0	17	\$2.07	17	\$2.07	1	6	\$2.21
Depot Maintenance Total <sup>1</sup>	266	\$18.59	843	\$9.65	1,245	534	2,138	\$18.79	2,138	\$18.79	56	1,015	\$19.43

### Department of the Navy

### FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces

Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Depot Maintenance

V. <u>Personnel Summary:</u>	<u>FY 2017</u>	<b>FY 2018</b>	<b>FY 2019</b>	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total)	<u>46</u>	<u>46</u>	<u>46</u>	0
Officer Enlisted	6 40	6 40	6 40	0
	10	10	10	O .
Reserve Drill Strength (E/S) (Total) Officer	0	0	0	0
Enlisted	0	0	0	0
Reservist on Full Time Active Duty (E/S) (Total)	0	0	0	0
Officer	$\frac{}{}$	0	$\frac{0}{0}$	0
Enlisted	0	0	0	0
Active Military Average Strength (A/S) (Total)	46	46	46	0
Officer	6	6	6	0
Enlisted	40	40	40	0
Reserve Drill Strength (A/S) (Total)	0	0	0	0
Officer Enlisted	0	0	0	0
	U	O .	O .	O .
Reservist on Full-Time Active Duty (A/S) (Total) Officer	0	0	0	0
Enlisted	0	0	0	0

### Department of the Navy

### FY 2019 President's Budget Submission

### Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces
Activity Group: Expeditionary Forces

Detail by Sub-activity Group: Depot Maintenance

VI. Personnel Summary (FTEs):	<b>FY 2017</b>	<b>FY 2018</b>	FY 2019	Change
				FY 2018/FY 2019
Civilian FTEs (Total)	0	0	0	0
DIRECT FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	0	0	0	0
REIMBURSABLE FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	17	14	8	-6

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

### Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Expeditionary Forces

Activity Group: Expeditionary Forces
Detail by Sub-activity Group: Depot Maintenance

### VII. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2017 to FY 2018				Cha				
Inflation Categories	FY 2017	For	Price	Prog	FY	For	Price	Prog	FY
	Actuals	Curr	Growth	Growth	2018	Curr	Growth	Growth	2019
					Est.				Est.
600 Other WCF Purchases (Excl Transportation)									
601 Army Industrial Operations	3,494	0	0	-974	2,520	0	-31	-2,093	396
611 Naval Surface Warfare Center	408	0	6	44	458	0	4	-4	458
640 Marine Corps Depot Maintenance	11,657	0	-99	1,658	13,216	0	1,067	2,782	17,065
900 Other Purchases									
930 Other Depot Maintenance (Non-Fund)	3,035	0	52	-487	2,600	0	47	-1,136	1,511
TOTAL 1A3A Depot Maintenance	18,594	0	-41	241	18,794	0	1,087	-451	19,430

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support

Detail by Sub-activity Group: Sustainment, Restoration and Modernization

### I. <u>Description of Operations Financed:</u>

This sub-activity group funds Facilities Sustainment, Restoration, and Modernization (FSRM) for the Marine Forces Reserve. Sustainment provides resources for maintenance and repair activities necessary to keep an inventory of facilities in good working order. It includes regularly scheduled assessments and inspections, preventive maintenance tasks, and emergency response and service calls for minor repairs. Sustainment also includes major repairs or replacement of facility components (usually accomplished by contract) that occur periodically throughout the life cycle of facilities. This work includes regular roof replacement, refinishing of wall surfaces, repair and replacement of heating and cooling systems, replacement of tile and carpeting, and similar work. Restoration includes repair and replacement work to restore facilities damaged by excessive age, natural disaster, fire, accident, inadequate sustainment, or other causes. Modernization includes facility alteration solely to implement new or higher standards (including regulatory changes), to accommodate new functions, or to replace building components that typically last more than 50 years (such as framework or foundations). Funding supports assessments that identify and prioritize energy (including water) reduction opportunities and implement energy conservation measures to improve efficiency and reduce costs associated with the use of electricity, natural gas, heating fuels, and potable water necessary to operate Marine Corps Reserves facilities.

### **II. Force Structure Summary:**

This sub-activity funds FSRM functions for Marine Forces Reserve, Headquarters Battalion, New Orleans, LA, and all reserve installations.

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Sustainment, Restoration and Modernization

#### III. Financial Summary (\$ in Thousands):

			FY 2018			
	FY 2017	Budget	Congressional	Action	Current	FY 2019
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Sustainment, Restoration and Modernization	26,338	32,777	0	0.00	32,777	39,962
	/1				/2	

#### **B.** Reconciliation Summary

B. Accordination Summary	CI.	CI.
	Change	Change
	FY 2018/2018	FY 2018/2019
Base Funding	32,777	32,777
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	32,777	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	32,777	0
Reprogrammings	0	0
Price Change	0	590
Functional Transfers	0	0
Program Changes	0	6,595
Line Item Consolidation	0	0
Current Estimate	32,777	39,962

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Sustainment, Restoration and Modernization

#### (\$ in Thousands)

C. Reconciliation of Increases and Decreases FY 2018 President's Budget Request FY 2018 Current Estimate Price Change	<u>Amount</u>	Total 32,777 32,777 590
1) Program Increases		6,595
a) Program Increase in FY 2019		6,595
i) Facilities Restoration and Modernization. Increase supports required physical security upgrades at reserve centers. These include but are not limited to the following: access control systems, perimeter fencing, site lighting, mass notification systems, anti-vehicle barriers and gates. This is a multi-year phased effort. (Baseline \$16,519)	5,480	
ii) Facilities Sustainment. Decrease associated with reducing Facility Sustainment to 80% of Office of Secretary of Defense (OSD) Facility Sustainment Model (FSM 19.3) prioritizing condition-based maintenance of critical facility components. (Baseline \$16,258)	1,115	
FY 2019 Budget Request		39,962

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Sustainment, Restoration and Modernization

#### IV. Performance Criteria and Evaluation Summary:

SUSTAINMENT, RESTORATION, & MODERNIZATION (\$000's)	<b>FY 2017</b>	<b>FY 2018</b>	FY 2019
Sustainment	\$10,440	\$16,258	\$17,666
Restoration and Modernization	\$15,898	\$16,519	\$22,296
Total	\$26,338	\$32,777	\$39,962
Sustainment Requirement Reserve (FSM Model v19.3)	\$22,997	\$22,151	\$22,506
Sustainment Funding Reserve	\$10,440	\$16,258	\$17,666
Military Personnel (Sustainment)	<u>\$331</u>	<u>\$332</u>	<u>\$339</u>
Total Sustainment Funding	\$10,771	\$16,590	\$18,005

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Sustainment, Restoration and Modernization

V. Personnel Summary:	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total) Officer Enlisted		$\phantom{00000000000000000000000000000000000$	<u>7</u> 2 5	0 0 0
Reserve Drill Strength (E/S) (Total) Officer Enlisted	21 11 10	21 11 10	21 11 10	<u>0</u> 0
Reservist on Full Time Active Duty (E/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0	<u>0</u> 0	<u>0</u> 0
Active Military Average Strength (A/S) (Total) Officer Enlisted			- 7 2 5	- 3 1 2
Reserve Drill Strength (A/S) (Total) Officer Enlisted	24 11 13	21 11 10	21 11 10	<u>0</u> 0
Reservist on Full-Time Active Duty (A/S) (Total) Officer Enlisted	0 0	$\begin{array}{c} -0 \\ 0 \\ 0 \end{array}$	<u>0</u> 0	0 0

#### FY 2019 President's Budget Submission

### Operation and Maintenance, Marine Corps Reserve

#### Budget Activity: Operating Forces Activity Group: Base Support

Detail by Sub-activity Group: Sustainment, Restoration and Modernization

VI. <u>Personnel Summary (FTEs):</u>	FY 2017	FY 2018	FY 2019	Change FY 2018/FY
				2019
<u>Civilian FTEs (Total)</u>	0	0	0	0
DIRECT FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	0	0	0	0
	_	_	_	_
REIMBURSABLE FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	58	33	93	60

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Sustainment, Restoration and Modernization

#### VII. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2017 to FY 2018		Change from FY 2018 to FY 2019						
Inflation Categories	FY 2017 Actuals	For Curr	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth	Prog Growth	FY 2019 Est.
900 Other Purchases									
920 Supplies & Materials (Non-Fund)	17	0	0	10,247	10,264	0	185	-9,971	478
923 Facility Sustainment, Restoration, and Modernization by	10,423	0	177	-4,606	5,994	0	108	11,086	17,188
Contract									
957 Land and Structures	15,898	0	270	351	16,519	0	297	5,480	22,296
TOTAL BSM1 Sustainment, Restoration and Modernization	26,338	0	447	5,992	32,777	0	590	6,595	39,962

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces

Activity Group: Base Support Detail by Sub-activity Group: Base Operating Support

#### **I.** Description of Operations Financed:

Base Operating Support (BOS) finances base support, administrative services, and civilian labor. BOS enables activities associated with supporting the Marine Corps' most valuable assets - the individual Marine and family members. The following activities identify the three major functional areas of the Reserve component's BOS operations:

#### 1. Operating Forces Support

Operating Forces Support encompasses operations and training support activities that enable mission ready, launch recovery and reset platforms for combat readiness. These areas include behavioral health, collateral equipment, environmental services, facilities services and asset management, family care, morale and welfare, information and technology management, installations support to include utilities, and safety. Training support includes range management, simulation support, and airfield operations.

#### 2. Warrior and Family Support

Warrior and Family Support encompasses various activities that foster the welfare of individual Marines and their families under three sub-functional areas: 1) Child and Youth programs; 2) Morale, Welfare, and Recreation (MWR) programs; and 3) Warfighter and Family Services (WFS) programs. Child and Youth programs provide maximum access to useful, flexible, and affordable programs focused on social, recreational, and child development programs. MWR programs ensure high quality and consistent community support to promote individual Marine readiness and family well-being. WFS activities provide personal and professional learning opportunities to increase awareness for personal and family development.

#### 3. Command Support

Command Support encompasses the traditional base support functions of facility support, housing, public safety, information technology, logistics support, and command and staff support. This includes various activities required to maintain real property and land to include maintenance, utilities, and environmental conservation and compliance. The Reserve component is often a tenant on installations. Funding of these activities is required by Interservice Support Agreements. Public safety functions allow the Marine Corps to fulfill its statutory requirements to protect the life, health, and safety of its personnel. This is achieved through force protection, fire & rescue, Occupational Safety & Health Administration (OSHA), and tactical safety activities. Critical infrastructure includes information technology which encompasses voice, data services, and ground electronics. Logistics support services provide for garrison transportation, supply and procurement operations, and food services. Finally, command and staff support services finance functions such as installation financial and military or civilian manpower management, legal services, and religious services.

Also included under Base Operating Support are procurement of collateral equipment required to initially outfit new military construction projects at Marine Corps reserve bases and stations.

#### **II. Force Structure Summary:**

Funding supports operations for the Marines and families stationed and training with the Marine Forces Reserve, Headquarters Battalion, New Orleans, LA, and reserve installations across the United States.

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

#### III. Financial Summary (\$ in Thousands):

			FY 2018			
	FY 2017	Budget	Congressional	Action	Current	FY 2019
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Base Operating Support	107,449	111,213	0	0.00	111,213	101,829
	/1				/2	

#### **B.** Reconciliation Summary

	Change	Change
	FY 2018/2018	FY 2018/2019
Base Funding	111,213	111,213
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	111,213	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	819	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	-819	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	111,213	0
Reprogrammings	0	0
Price Change	0	1,126
Functional Transfers	0	-1,724
Program Changes	0	-8,786
Line Item Consolidation	0	0
Current Estimate	111,213	101,829

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

	<u> </u>	
C. Reconciliation of Increases and Decreases	<b>Amount</b>	<u>Total</u>
FY 2018 President's Budget Request		111,213
1) War-Related and Disaster Supplemental Appropriations		819
a) Title IX Overseas Contingency Operations Funding, FY 2018		819
i) PPBS Baseline - PB18	819	
2) Less: Overseas Contingency Operations and Disaster Supplemental Appropriations, and Reprogrammings		-819
FY 2018 Current Estimate		111,213
Price Change		1,126
3) Transfers		-1,724
a) Transfers Out		-1,724
i) Transfer from BA 01, BSS1 Base Operating Support to BA 04, 4A4G Service-wide Support for Federal Employment Compensation Act (FECA). FECA is a service-wide administration bill and not a base operating expense and therefore is more accurately budgeted in 4A4G. (Baseline \$11)	-11	
ii) Transfer from Operation and Maintenance, Marine Corps Reserve (OMMCR), BA 01, BSS1 Base Operating Support to Operation and Maintenance, Marine Corps (OMMC), BA 01, BSS1 Base Operating Support to properly align Personal and Professional Development funding with execution levels. (Baseline \$437)	-437	
iii) Transfer from Operation and Maintenance, Marine Corps Reserve (OMMCR), BA 01, BSS1 Base Operating Support to Operation and Maintenance, Marine Corps (OMMC), BA 04, 4A4G Service-wide Support to support the Marine Corps force integration of women into all occupations. (Baseline \$1,276)	-1,276	
4) Program Increases		250
a) Program Increase in FY 2019		250
i) Civilian Personnel. Increase supports the Marine Corps Law Enforcement Program as part of the Marine Corps restructuring of the military and civilian law enforcement capabilities in order to ensure safety and security of Marine Corps Reserve facilities. (Baseline \$14,706; +2 Civilian FTE)	162	
ii) Civilian Personnel. Increase in civilian personnel funding due to one extra workday in FY 2019. (Baseline \$14,706)	57	
iii) Civilian Personnel. Increase supports an updated estimate of the civilian personnel average work year cost based on execution trends and the Marine Corps comprehensive workforce plan. (Baseline \$14,706)	31	
5) Program Decreases		-9,036
a) One-Time FY 2018 Costs		-5,202
i) Installation Physical Security. Decrease for the FY 2018 directed mass notification systems and other force protection upgrades to off installation sites as a result of the Chattanooga recruiting center attack. (Baseline \$5,202)	-5,202	
b) Program Decreases in FY 2019		-3,834
i) Other Morale, Welfare and Recreation. Decrease aligns budgeted resources with execution levels. (Baseline \$3,906)	-946	
ii) Information Technology Services. Decrease supports non-labor information technology requirements reportable under the	-2,888	

(\$ in Thousands)

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces Activity Group: Base Support Detail by Sub-activity Group: Base Operating Support

(\$ in Thousands)

# C. Reconciliation of Increases and Decreases provisions of the Clinger Cohen Act of 1996. Funding justifications for Installations Information Management (-\$463) and Next Generation Enterprise Network (-\$2,425) are contained in the Fiscal Year (FY) 2019 IT President's Budget Request exhibit. (Baseline \$111,213) FY 2019 Budget Request 101,829

#### Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

#### IV. Performance Criteria and Evaluation Summary:

BASE OPERATING SUPPORT	<u>FY 2017</u>	<u>FY 2018</u>	FY 2019
A. Administration (\$000)	\$26,337	\$27,612	\$26,626
Military Personnel Average Strength	461	464	465
Civilian Personnel FTEs	60	69	70
Number of Bases, Total	161	161	160
Population Served, Total	38,454	38,715	38,528
B. Other Morale, Welfare and Recreation (\$000)	\$3,978	\$3,906	\$2,676
Military Personnel Average Strength	461	464	465
Civilian Personnel FTEs	1	1	1
Population Served, Total	38,454	38,715	38,528
C. Other Base Services (\$000)	\$54,767	\$58,527	\$51,651
Military Personnel Average Strength	461	464	465
Civilian Personnel FTEs	60	65	66
Population Served, Total	38,454	38,715	38,528
Number of Motor Vehicles, Total	642	642	642
(Owned)	187	187	187
(Leased)	455	455	455
D. Other Personnel Support (\$000)	\$4,681	\$4,248	\$3,929
E. Other Engineering Support (\$000)	\$1,686	\$1,605	\$1,619
Military Personnel Average Strength	461	464	465
Civilian Personnel FTEs	0	0	0
F. Operation of Utilities (\$000)	\$8,392	\$7,703	\$7,648
Military Personnel Average Strength	461	464	465
Civilian Personnel FTEs	0	0	0

## Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

Total O&MMCR Funding (\$000) Civilian Personnel FTEs	\$107,449 125	\$111,213 139	\$101,829 141
Civilian Personnel FTEs	4	4	4
G. Environmental Services (\$000)	\$7,608	\$7,612	\$7,680
Air Conditioning and Refrigeration (Ton)	302	242	243
Sewage & Waste Systems (000 gals)	51,175	40,940	41,042
Water, Plants & Systems (000 gals)	117,179	93,743	93,977
Heating (MBTU)	85,467	68,374	68,545
Electricity (MWH)	64,342	51,474	51,603

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

V. <u>Personnel Summary:</u>	<b>FY 2017</b>	<u>FY 2018</u>	FY 2019	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total) Officer Enlisted		<u>37</u> 11 26		
Reserve Drill Strength (E/S) (Total) Officer Enlisted	461 255 206	<u>464</u> 258 206	<u>465</u> 258 207	<u>1</u> 0 1
Reservist on Full Time Active Duty (E/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0	<u>0</u> 0 0
Active Military Average Strength (A/S) (Total) Officer Enlisted	- 19 6 13	<u>19</u> 6 13		<u>18</u> 5 13
Reserve Drill Strength (A/S) (Total) Officer Enlisted	<u>476</u> 256 220	<u>463</u> 257 206	465 258 207	<u>2</u> 1 1
Reservist on Full-Time Active Duty (A/S) (Total) Officer Enlisted	$\begin{array}{c} -0\\0\\0\end{array}$	0 0	0 0	0 0

#### FY 2019 President's Budget Submission

#### Operation and Maintenance, Marine Corps Reserve

#### Budget Activity: Operating Forces Activity Group: Base Support

Detail by Sub-activity Group: Base Operating Support

VI. <u>Personnel Summary (FTEs):</u>	<u>FY 2017</u>	<u>FY 2018</u>	<b>FY 2019</b>	Change FY 2018/FY 2019
Civilian FTEs (Total)	125	141_	143	2
DIRECT FUNDED	125	139	141	$\frac{2}{2}$
Direct Hire, U.S.	125	139	141	2
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	125	139	141	2
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	102	106	107	1
REIMBURSABLE FUNDED	0	2	2	0
Direct Hire, U.S.	0	2	2	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	2	2	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	171	175	142	-33

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Operating Forces

Activity Group: Base Support
Detail by Sub-activity Group: Base Operating Support

#### VII. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2017 to FY 2018				Change from FY 2018 to FY 2019				
Inflation Categories	FY 2017 Actuals	For Curr	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth	Prog Growth	FY 2019 Est.
100 Civilian Personnel Compensation					2500				2500
101 Executive, General and Special Schedules	12,784	0	249	1,673	14,706	0	75	250	15,031
107 Voluntary Separation Incentive Pay	25	0	0	-25	0	0	0	0	0
111 Disability Compensation	76	0	0	-65	11	0	0	-11	0
300 Travel									
308 Travel Of Persons	2,470	0	42	-227	2,285	0	41	-21	2,305
400 WCF Supplies									
401 DLA Energy (Fuel Products)	248	0	28	-19	257	0	-1	2	258
500 Stock Fund Equipment									
507 GSA Managed Equipment	412	0	7	48	467	0	8	1	476
600 Other WCF Purchases (Excl Transportation)									
631 Naval Facilities Engineering and Expeditionary Warfare	5,792	0	-87	-380	5,325	0	-396	6	4,935
Center									
635 Navy Base Support (NAVFEC: Other Support Services)	3,772	0	201	-387	3,586	0	-124	199	3,661
900 Other Purchases									
913 Purchased Utilities (Non-Fund)	8,392	0	143	25	8,560	0	154	-353	8,361
914 Purchased Communications (Non-Fund)	6,202	0	105	-80	6,227	0	112	-57	6,282
917 Postal Services (U.S.P.S)	53	0	1	-3	51	0	1	-1	51
920 Supplies & Materials (Non-Fund)	6,139	0	104	1,149	7,392	0	133	-1,100	6,425
921 Printing & Reproduction	0	0	0	166	166	0	3	-2	167
922 Equipment Maintenance By Contract	4,217	0	72	-271	4,018	0	72	-2,778	1,312
923 Facility Sustainment, Restoration, and Modernization by	21,819	0	371	1,675	23,865	0	430	-3,298	20,997
Contract									
925 Equipment Purchases (Non-Fund)	1,118	0	19	975	2,112	0	38	-1,616	534
932 Management & Professional Support Services	1,227	0	21	-76	1,172	0	21	-11	1,182
934 Engineering & Technical Services	1,686	0	29	-110	1,605	0	29	-15	1,619
987 Other Intra-Government Purchases	29,394	0	499	-1,471	28,422	0	512	-1,731	27,203
989 Other Services	1,623	0	28	-665	986	0	18	26	1,030
TOTAL BSS1 Base Operating Support	107,449	0	1,832	1,932	111,213	0	1,126	-10,510	101,829

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Service-wide Activities
Activity Group: Service-wide Support
Detail by Sub-activity Group: Administration

#### I. <u>Description of Operations Financed:</u>

This sub-activity group funds Marine Forces Reserve (MARFORRES) Headquarters, New Orleans, LA, and provides administrative and logistical support to the Reserve Component. This program includes, but is not limited to administration, training, discipline, internal organization, resource management, efficiency, operations, and the overall readiness of the reserves.

Costs financed include civilian salaries and benefits, automated data processing, printing and reproduction, personnel travel expenses, civilian training, equipment purchases and maintenance, communications, Defense Finance and Accounting Service (DFAS), and Pentagon Reservation. In addition, funding supports Selected Marine Corps Reserve (SMCR), Inactive Ready Reserve (IRR), and Individual Marine Augments (IMA).

#### **II. Force Structure Summary:**

This program provides funding that enables the Marine Corps Reserves to execute its operational and administrative mission. The force structure supported by this sub-activity group includes MARFORRES Headquarters, IMA detachments, and members of the IRR and Stand-by Reserves.

Exhibit OP-5, 4A4G (Page 1 of 6)

FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support Detail by Sub-activity Group: Administration

EV 2019

#### III. Financial Summary (\$ in Thousands):

			Г1 2016			
	FY 2017	Budget	Congressional	Action	Current	FY 2019
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Administration	9,514	12,585	0	0.00	12,585	11,176
	/1				/2	

#### **B.** Reconciliation Summary

· <del></del>	Change FY 2018/2018	Change FY 2018/2019
Base Funding	12,585	12,585
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	12,585	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	12,585	0
Reprogrammings	0	0
Price Change	0	164
Functional Transfers	0	11
Program Changes	0	-1,584
Line Item Consolidation	0	0
Current Estimate	12,585	11,176

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support Detail by Sub-activity Group: Administration

(\$ in Thousands)

C. Reconciliation of Increases and Decreases	<b>Amount</b>	<b>Total</b>
FY 2018 President's Budget Request		12,585
FY 2018 Current Estimate		12,585
Price Change		164
1) Transfers		11
a) Transfers In		11
i) Transfer to BA 04, 4A4G Administration from BA 01, BSS1 Base Operating Support for Federal Employment Compensation Act (FECA). FECA is a service-wide administration bill and not a base operating expense and therefore is more accurately budgeted in 4A4G. (Baseline \$0)	11	
2) Program Increases		20
a) Program Increase in FY 2019		20
i) Civilian Personnel. Increase in Civilian personnel funding due to one extra workday in FY 2019. (Baseline \$5,099)	20	
3) Program Decreases		-1,604
a) Program Decreases in FY 2019		-1,604
i) Marine Forces Reserve. Decrease in support costs related to Department of Defense-wide twenty five percent reductions in Major Headquarters Activities (MHA). (Baseline \$12,585)	-132	
ii) Civilian Personnel. Decrease to civilian personnel funding and full time equivalents (FTEs) as a result of the Marine Corps comprehensive strategic workforce review. (Baseline \$5,099; -5 Civilian FTE)	-413	
iii) Marine Forces Reserve. Decrease reflects a reduced level of support for administrative and staff operational functions as well as the continual efforts to implement more cost effective management of resources to include travel, supplies and	-1,059	
equipment. (Baseline \$12,585)		
FY 2019 Budget Request		11,176

# Department of the Navy FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support
Detail by Sub-activity Group: Administration

#### IV. Performance Criteria and Evaluation Summary:

Performance Criteria not applicable

V. <u>Personnel Summary:</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total) Officer Enlisted	82 72 10	103 70 33	80 67 13	-23 -3 -20
Reserve Drill Strength (E/S) (Total) Officer Enlisted	130 88 42	129 87 42	129 87 42	<u>0</u> 0 0
Reservist on Full Time Active Duty (E/S) (Total) Officer Enlisted	$\begin{array}{c} 0\\0\\0\end{array}$	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0
Active Military Average Strength (A/S) (Total) Officer Enlisted		<u>52</u> 35 17	92 69 23	- 40 34 6
Reserve Drill Strength (A/S) (Total) Officer Enlisted		130 88 42	129 87 42	- <u>1</u> -1 0
Reservist on Full-Time Active Duty (A/S) (Total) Officer Enlisted	0 0	0 0	0 0	<u>0</u> 0

#### FY 2019 President's Budget Submission

#### Operation and Maintenance, Marine Corps Reserve

Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support Detail by Sub-activity Group: Administration

VI. Personnel Summary (FTEs):	FY 2017	<u>FY 2018</u>	<u>FY 2019</u>	Change FY 2018/FY 2019
Civilian FTEs (Total)	61	63	58	<u>-5</u>
DIRECT FUNDED	61	63	58	-5
Direct Hire, U.S.	61	63	58	-5
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	61	63	58	-5
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	81	81	82	1
REIMBURSABLE FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	7	12	7	-5

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support Detail by Sub-activity Group: Administration

#### VII. OP-32 Line Items as Applicable (Dollars in Thousands)

	Cha	Change from FY 2017 to FY 2018				Change from FY 2018 to FY 2019			
Inflation Categories	FY 2017 Actuals	For Curr	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth	Prog Growth	FY 2019 Est.
100 Civilian Personnel Compensation									
101 Executive, General and Special Schedules	4,921	0	95	83	5,099	0	26	-393	4,732
111 Disability Compensation	0	0	0	0	0	0	0	11	11
300 Travel									
308 Travel Of Persons	314	0	5	193	512	0	9	-85	436
600 Other WCF Purchases (Excl Transportation)									
647 DISA Enterprise Computing Centers	86	0	2	51	139	0	-9	-69	61
694 DFAS Financial Operations (Marine Corps)	1,140	0	15	703	1,858	0	48	8	1,914
900 Other Purchases									
912 Rental Payments to GSA (SLUC)	211	0	4	129	344	0	6	-12	338
914 Purchased Communications (Non-Fund)	154	0	3	94	251	0	5	-9	247
915 Rents (Non-GSA)	320	0	5	197	522	0	9	-18	513
917 Postal Services (U.S.P.S)	780	0	13	408	1,201	0	22	-43	1,180
920 Supplies & Materials (Non-Fund)	18	0	0	12	30	0	1	-1	30
921 Printing & Reproduction	53	0	1	101	155	0	3	-6	152
922 Equipment Maintenance By Contract	61	0	1	38	100	0	2	-4	98
925 Equipment Purchases (Non-Fund)	182	0	3	111	296	0	5	-10	291
987 Other Intra-Government Purchases	79	0	1	49	129	0	2	-5	126
989 Other Services	1,195	0	20	734	1,949	0	35	-937	1,047
TOTAL 4A4G Administration	9,514	0	168	2,903	12,585	0	164	-1,573	11,176

Department of the Navy
FY 2019 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Service-wide Activities
Activity Group: Service-wide Support
Detail by Sub-activity Group: Recruiting and Advertising

#### I. <u>Description of Operations Financed:</u>

Marine Corps recruiting is responsible for staffing highly qualified individuals in sufficient numbers to meet the established personnel strength levels for officer and enlisted of the Marine Corps and Marine Corps Reserve. Operations funded in this sub-activity include expenses incurred in developing a proficient military recruiting force, to include civilian labor, administrative supplies, communications, travel, per diem, leased vehicles, recruiter out-of-pocket expenses (ROPE), applicant processing costs, and equipment.

Marine Corps advertising supports all recruiting missions, including enlisted and officer, active duty and reserve. Advertising initiatives cover the full range of marketing and communications services in support of Marine recruiters and officer selection officers. It's intended to raise brand awareness in qualified enlisted and officer prospects, generate, distribute, and convert leads, and leverage emerging trends and evolving consumption patterns. Advertising programs and tactics are grouped into three primary and complementary, categories: Awareness (broadcast TV, PSA, online, print, outdoor, etc.), Lead Generation (direct mail, database, call center, prospect websites, etc.) and Recruiter Support (collateral materials, incentive items, online applications, etc.). The marketing research program delivers strategic insights necessary to guide the formulation of effective programs and supports the content team which captures the range of film, video, photography, and digital assets needed.

The recruiting and advertising program is a total force program – serving both the active and reserve component of the Marine Corps. As such, in FY 2018 this Operation and Maintenance, Marine Corps Reserve sub-activity group was consolidated into the Operation and Maintenance, Marine Corps sub-activity group Recruiting and Advertising (3C1F).

#### **II. Force Structure Summary:**

The Marine Corps Recruiting Command consists of a headquarters element, six districts, of 48 recruiting stations, 583 recruiting sub-stations, 799 Permanent Contact Stations, three Transient Recruiting Facilities and 76 officer selection sites supported by recruiters, Officer Recruiters and support staff across the United States and its territories. Force structure includes:

Marine Corps Recruiting Command, Quantico Virginia

- 1<sup>st</sup> Marine Corps District, Garden City, New Jersey
- 4<sup>th</sup> Marine Corps District, New Cumberland, Pennsylvania
- 6<sup>th</sup> Marine Corps District, Parris Island, South Carolina
- 8<sup>th</sup> Marine Corps District, Fort Worth, Texas
- 9<sup>th</sup> Marine Corps District, Great Lakes, Illinois
- 12<sup>th</sup> Marine Corps District, San Diego, California

#### FY 2019 President's Budget Submission

## Operation and Maintenance, Marine Corps Reserve

Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support

Detail by Sub-activity Group: Recruiting and Advertising

#### III. Financial Summary (\$ in Thousands):

Y	20	1	8
	~0	1	U

	FY 2017	Budget	Congressional	Action	Current	FY 2019
A. Sub-Activity Group Total	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Recruiting and Advertising	8,833	0	0	0.00	0	0
	/1				/2	

#### **B.** Reconciliation Summary

	Change FY 2018/2018	Change FY 2018/2019
Base Funding	<u>F1 2018/2018</u> 0	<u>F1 2018/2019</u>
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Congressional Adjustments (General Provisions)	0	0
Adjustments to Meet Congressional Intent	0	0
Carryover	0	0
Subtotal Appropriation Amount	0	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
FY 2018 Request for Additional Appropriations	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Price Change	0	0
Functional Transfers	0	0
Program Changes	0	0
Line Item Consolidation	0	0
Current Estimate	0	0

<sup>/1</sup> Includes Overseas Contingency Operations Supplemental Funding

<sup>/2</sup> Excludes FY 2018 Overseas Contingency Operations Supplemental Funding Request

### FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

## Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support

Detail by Sub-activity Group: Recruiting and Advertising

### (\$ in Thousands)

C. Reconciliation of Increases and Decreases	<b>Amount</b>	<b>Total</b>
FY 2018 President's Budget Request		0
FY 2018 Current Estimate		0
FY 2019 Budget Request		0

## FY 2019 President's Budget Submission

#### Operation and Maintenance, Marine Corps Reserve Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support

Detail by Sub-activity Group: Recruiting and Advertising

# IV. <u>Performance Criteria and Evaluation Summary:</u> RECRUITING AND ADVERTISING

This is a total force metric that includes both active and reserve components.

RECRUITING	<u>FY 2017</u>	<b>FY 2018</b>	FY 2019
Enlisted Accessions			
Non-Prior Service (NPS) Active	30,500	30,500	29,989
Non-Prior Service (NPS) Reserve	<u>5,302</u>	<u>5,327</u>	<u>5,222</u>
Total	35,802	35,827	35,211
Enlisted New Contracts			
Non-Prior Service (NPS) Active & Reserve	39,091	37,734	36,313
Prior Service Enlistments	16	96	96
Total	39,107	37,830	36,409
<u>ADVERTISING</u>	<u>FY2017</u>	<u>FY2018</u>	FY2019
Magazines			
Number of Insertions	21	21	19
Impressions* (000)	1,149	1,149	1,127
Quantity Mailed (000)	11,450	11,500	11,000
Television			
Impressions* (000)	265,674	267,579	300,356
Collateral Sales Material			
Number of Pieces	107	100	100
Online			
Impressions (Hits)	2,388,977	2,938,442	2,963,748
Radio	40.010	40.010	40.010
Impressions* (000)	40,818	40,818	40,818
Lead Generation Oualified Leads**	258,000	258,000	258,000
Quantica Leads	238,000	230,000	238,000

<sup>\*</sup>Impressions relate to the number of times the advertising is exposed to 18-24 year old.

<sup>\*\*</sup>Qualified leads refers to all individuals who ask for more information through an advertising channel that are qualified for enlistment based on age and education status.

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support
Detail by Sub-activity Group: Recruiting and Advertising

V. <u>Personnel Summary:</u>	<b>FY 2017</b>	<u>FY 2018</u>	FY 2019	Change FY 2018/FY 2019
Active Military End Strength (E/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0	0 0 0
Reserve Drill Strength (E/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0	<u>0</u> 0 0
Reservist on Full Time Active Duty (E/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0	<u>0</u> 0 0
Active Military Average Strength (A/S) (Total) Officer Enlisted	0 0	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0
Reserve Drill Strength (A/S) (Total) Officer Enlisted	<u>0</u> 0	<u>0</u> 0 0	<u>0</u> 0 0	<u>0</u> 0 0
Reservist on Full-Time Active Duty (A/S) (Total) Officer Enlisted	0 0	<u>0</u> 0	0 0	0 0

#### FY 2019 President's Budget Submission

#### Operation and Maintenance, Marine Corps Reserve

Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support

Detail by Sub-activity Group: Recruiting and Advertising

VI. <u>Personnel Summary (FTEs):</u>	<b>FY 2017</b>	<b>FY 2018</b>	FY 2019	Change
				FY 2018/FY 2019
<u>Civilian FTEs (Total)</u>	0	0	0	0
DIRECT FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
Average FTE Cost	0	0	0	0
REIMBURSABLE FUNDED	0	0	0	0
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
MILITARY TECHNICIANS				
U.S. DIRECT HIRE	0	0	0	0
Contractor FTEs (Total) *	39	0	0	0

<sup>\*</sup> Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 803 of Public Law 111-84, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

# FY 2019 President's Budget Submission Operation and Maintenance, Marine Corps Reserve

Budget Activity: Administration and Service-wide Activities

Activity Group: Service-wide Support

Detail by Sub-activity Group: Recruiting and Advertising

#### VII. OP-32 Line Items as Applicable (Dollars in Thousands)

VII. OP-32 Line items as Applicable (Dollars in Thousands)	Cha	nge from FY	2017 to FY 2	2018	Cha	2019				
Inflation Categories	FY 2017 Actuals	For Curr	Price Growth	Prog Growth	FY 2018 Est.	For Curr	Price Growth	Prog Growth	FY 2019 Est.	
300 Travel										
308 Travel Of Persons	422	0	7	-429	0	0	0	0	0	
900 Other Purchases										
914 Purchased Communications (Non-Fund)	427	0	7	-434	0	0	0	0	0	
917 Postal Services (U.S.P.S)	1	0	0	-1	0	0	0	0	0	
920 Supplies & Materials (Non-Fund)	581	0	10	-591	0	0	0	0	0	
921 Printing & Reproduction	3,282	0	56	-3,338	0	0	0	0	0	
922 Equipment Maintenance By Contract	7	0	0	-7	0	0	0	0	0	
925 Equipment Purchases (Non-Fund)	149	0	3	-152	0	0	0	0	0	
964 Subsistence and Support of Persons	3,307	0	56	-3,363	0	0	0	0	0	
987 Other Intra-Government Purchases	283	0	5	-288	0	0	0	0	0	
989 Other Services	374	0	6	-380	0	0	0	0	0	
TOTAL 4A6G Recruiting and Advertising	8,833	0	150	-8,983	0	0	0	0	0	

Operation & Maintenance, MC Reserve Date: January 2018

# Department of the Navy TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2019 President's Budget

					FY 2	019 Presiden (FY 2017										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Thousa f Holiday Pay	g Other O.C.11	e + f + g <u>h</u> Total <u>V</u> griables	d + h i Comp O.C.11	<u>j</u> Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>&amp; Benefits</u>	d/c <u>l</u> Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>247</u>	<u>220</u>	<u>216</u>	15,302	<u>46</u>	<u>46</u>	399	<u>491</u>	<u>15,793</u>	4,907	20,700	<u>\$70,843</u>	<u>\$73,116</u>	<u>\$95,833</u>	<u>3.2%</u>	<u>32.1%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule	247 1 246	220 1 219	216 1 215	15,302 153 15,149	<b>46</b> - 46	<b>46</b> - 46	399 14 385	<b>491</b> 14 477	15,793 167 15,626	<b>4,882</b> 38 4,844	<b>20,675</b> 205 20,470	\$70,843 \$153,000 \$70,460	\$73,116 \$167,000 \$72,679	\$95,718 \$205,000 \$95,209	3.2% 9.2% 3.1%	24.8%
D1d. Wage System D1e. Highly Qualified Expert D1f. Other	- - -	-	- - -	- - -	-	- - -	-	-	-	-	- - -	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	247 - 247	220 - 220	216 - 216	15,302 - 15,302	- 46 - 46	46 -	399 - 399	- <b>491</b> - 491	15,793 - 15,793	<b>4,882</b>	<b>20,675</b> - 20,675	\$70,843 - \$70,843	- \$73,116 - \$73,116	- \$95,718 - \$95,718	3.2% - 3.2%	-
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employee D5b. DHFN - Benefits for Former Employee D5c. Voluntary Separation Incentive Pay (VSIP D5d. Foreign National Separation Liability Accrua	277	220	210	15,502					15,770	25 - - 25	25 - - 25 -	ψ, σ,σ.τ.	ψ,5,110	<i>\$25,710</i>	5.270	
Reimbursable Funded Personnel (includes OC 13)	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	=	=			
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule	2	-	•		-	-	-	-	-	-	-	-	-	-	:	-
R1b. General Schedule R1c. Special Schedule R1d. Wage System		-	- - -	- - -	- - -	- - -	-	-	- - -	- - -	- - -	-	-	-	-	-
R1e. Highly Qualified Expert R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13)	2 2	•	-	-	-	•	- - -	•	- - -	- - -	- - -	-	-	-	-	- - -
RS. Other Object Class 13 Benefits  RSa. USDH - Benefits for Former Employee RSb. DHFN - Benefits for Former Employee RSc. Voluntary Separation Incentive Pay (VSIP RSd. Foreign National Separation Liability Accru										-	- - - -					
Total Personnel (includes OC 13)	249	<u>220</u>	216	15,302	<u>46</u>	<u>46</u>	399	<u>491</u>	15,793	4,907	20,700	<u>\$70,843</u>	<u>\$73,116</u>	<u>\$95,833</u>	3.2%	<u>32.1%</u>
T1. US Direct Hire (USDH) T1a. Senior Executive Schedul T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Expert T1f. Other	249 1 248 0 0 0	220 1 219 0 0 0	216 1 215 0 0 0	15,302 153 15,149 0 0 0	46 0 46 0 0 0	46 0 46 0 0 0	399 14 385 0 0 0	491 14 477 0 0 0	15,793 167 15,626 0 0 0	4,882 38 4,844 0 0 0	20,675 205 20,470 0 0 0	\$70,843 \$153,000 \$70,460 - - -	\$73,116 \$167,000 \$72,679 - - -	\$95,718 \$205,000 \$95,209 - - -	3.2% 9.2% 3.1% - -	24.8%
T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employee T5b. DHFN - Benefits for Former Employee T5c. Voluntary Separation Incentive Pay (VSIP T5d. Foreign National Separation Liability Accru	0 <b>249</b> 0 249	0 220 0 220	0 216 0 216	0 <b>15,302</b> 0 <i>15,302</i>	0 <b>46</b> 0 46	0 <b>46</b> 0 46	0 <b>399</b> 0 <i>399</i>	0 <b>491</b> 0 491	0 <b>15,793</b> 0 15,793	0 4,882 0 4,882 25 0 0	0 20,675 0 20,675 25 0 0 25	\$70,843 - \$70,843	\$73,116 - \$73,116	\$95,718 - \$95,718	3.2% - 3.2%	-

Operation & Maintenance, MC Reserve
Date: January 2018

# Department of the Navy TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2019 President's Budget (FY 2018)

	1					(FY 2018						ı				
						(\$ in Thousa	nds)	e + f + g	d + h		i+j	d/c	i/c	Rates k/c	h/d	j/d
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	<u>f</u> Holiday <u>Pav</u>	<u>g</u> Other <u>O.C.11</u>	h Total Variables	i Comp O.C.11	<u>j</u> Benefits <u>O.C.12/13</u>	k Comp & Benefits	l Basic <u>Comp</u>	<u>m</u> Total <u>Comp</u>	n Comp & Benefits	% BC	<u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	220	<u>237</u>	<u>237</u>	<u>17,133</u>	<u>130</u>	<u>0</u>	<u>638</u>	<u>768</u>	<u>17,901</u>	<u>5,427</u>	23,328	<u>\$72,291</u>	<u>\$75,532</u>	<u>\$98,430</u>	<u>4.5%</u>	<u>31.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Expert D1f. Other	220 1 219 - - -	237 1 236 - -	237 1 236 - -	17,133 163 16,970	130 - 130 - - -	-	638 12 626 - -	768 12 756 - -	17,901 175 17,726 - - -	5,427 39 5,388 - -	23,328 214 23,114 - -	\$72,291 \$163,000 \$71,907 - - -	\$75,532 \$175,000 \$75,110 - - -	\$98,430 \$214,000 \$97,941 - - -	4.5% 7.4% 4.5% - -	31.7% 23.9% 31.8%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	220	237	237	17,133	130	-	638	768	17,901	5,427	23,328	\$72,29 <i>1</i>	\$75.532	\$98.430	4.5%	31.7%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employee D5b. DHFN - Benefits for Former Employee D5c. Voluntary Separation Incentive Pay (VSIP D5d. Foreign National Separation Liability Accrua	220	237	237	17,133	130	-	638	768	17,901	5,427	23,328	\$72,291	\$75,532	-	4.5%	31.7%
Reimbursable Funded Personnel (includes OC 13)	2	2	2	<u>148</u>	<u>0</u>	<u>0</u>	1	<u>1</u>	<u>149</u>	<u>49</u>	<u>198</u>	<u>\$74,000</u>	<u>\$74,500</u>	<u>\$99,000</u>	<u>0.7%</u>	<u>33.1%</u>
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule R1c. Special Schedule R1d. Wage System R1e. Highly Qualified Expert	2 - 2 - -	2 - 2 - -	2 - 2 - -	148 - 148 - -	- - - -	-	1 - 1 -	1 1 -	149 - 149 - -	49 - 49 - -	198 - 198 - -	\$74,000 - \$74,000 - -	\$74,500 - \$74,500 - -	\$99,000 - \$99,000 - -	0.7% - 0.7% - -	33.1% - 33.1% - -
R1f. Other  R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13) R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employee R5b. DHFN - Benefits for Former Employee R5c. Voluntary Separation Incentive Pay (VSIP R5d. Foreign National Separation Liability Accru	2	2	2	148 - 148	-	-	1 - 1	1	149 - 149	49 - 49 - - - -	198 - 198 - - - -	\$74,000 - \$74,000	\$74,500 - \$74,500	\$99,000 - \$99,000	0.7% - 0.7%	33.1% - 33.1%
Total Personnel (includes OC 13)	220	239	239	17,281	<u>130</u>	<u>0</u>	639	<u>769</u>	18,050	<u>5,476</u>	23,526	<u>\$72,305</u>	<u>\$75,523</u>	<u>\$98,435</u>	<u>4.5%</u>	<u>31.7%</u>
T1. US Direct Hire (USDH) Tla. Senior Executive Schedul Tlb. General Schedule Tlc. Special Schedule Tld. Wage System Tle. Highly Qualified Expert Tlf. Other	220 1 219 0 0 0	239 1 238 0 0 0	239 1 238 0 0 0	17,281 163 17,118 0 0 0	130 0 130 0 0 0	0 0 0 0 0	639 12 627 0 0 0 0	769 12 757 0 0 0 0	18,050 175 17,875 0 0 0	<b>5,476</b> 39 5,437 0 0 0	23,526 214 23,312 0 0 0	\$72,305 \$163,000 \$71,924 - - -	\$75,523 \$175,000 \$75,105 - -	\$98,435 \$214,000 \$97,950 - - -	4.5% 7.4% 4.4% - -	31.7% 23.9% 31.8%
T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (HHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employee T5b. DHFN - Benefits for Former Employee T5c. Voluntary Separation Incentive Pay (VSIP T5d. Foreign National Separation Liability Accru	0 220 0 220	0 <b>239</b> 0 239	0 239 0 239	0 <b>17,281</b> 0 <i>17,281</i>	0 130 0 130	0 - 0 -	0 <b>639</b> 0 <i>639</i>	0 <b>769</b> 0 769	0 <b>18,050</b> 0 18,050	0 <b>5,476</b> 0 5,476 - 0 0	0 23,526 0 23,526 - 0 0 0	\$72,305 - \$72,305	\$75,523 - \$75,523	\$98,435 - \$98,435	4.5% - 4.5%	31.7% - 31.7%

Operation & Maintenance, MC Reserve
Date: January 2018

# Department of the Navy TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2019 President's Budget (FY 2019)

	Т					(FY 2019						ı				
						(\$ in Thousa	nds)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	<u>f</u> Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>V</u> g riables	d + h i Comp <u>O.C.11</u>	<u>j</u> Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>&amp; Benefits</u>	d/c <u>l</u> Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d o % BC Variables	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	237	<u>234</u>	234	17,189	103	<u>0</u>	711	<u>814</u>	18,003	<u>5,445</u>	23,448	<u>\$73,457</u>	<u>\$76,936</u>	<u>\$100,205</u>	<u>4.7%</u>	31.7%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Expert D1f. Other	237 1 236 - -	234 1 233 -	234 1 233 - -	17,189 150 17,039 - -	103 - 103 - - -	- - - - -	711 11 700 - - -	814 11 803 - -	18,003 161 17,842 - -	5,445 51 5,394	23,448 212 23,236 - -	\$73,457 \$150,000 \$73,129 - - -	\$76,936 \$161,000 \$76,575 - - -	\$100,205 \$212,000 \$99,725 - - -	4.7% 7.3% 4.7% - - -	31.7% 34.0% 31.7% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employee D5b. DHFN - Benefits for Former Employee D5c. Voluntary Separation Incentive Pay (VSIP D5d. Foreign National Separation Liability Accrua	237 - 237	234 234	234 234	17,189	103 - 103	-	711 - 711	814 - 814	18,003 - 18,003	5,445 - 5,445 - -	23,448 - 23,448 - -	\$73,457 - \$73,457	\$76,936 - \$76,936	\$100,205 - \$100,205	4.7% - 4.7%	31.7% - 31.7%
Reimbursable Funded Personnel (includes OC 13)	2	2	2	<u>148</u>	<u>0</u>	<u>0</u>	2	2	<u>150</u>	<u>50</u>	<u>200</u>	<u>\$74,000</u>	<u>\$75,000</u>	\$100,000	1.4%	<u>33.8%</u>
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule R1c. Special Schedule R1d. Wage System R1e. Highly Qualified Expert R1f. Other	2 - 2 - - -	2 - 2 - -	2 - 2 - - -	148 - 148 - - -	- - - - -	- - - - -	2 2 - -	2 - 2 - -	150 - 150 - - -	50 - 50 - -	200 - 200 - - -	\$74,000 - \$74,000 - - -	\$75,000 - \$75,000 - - -	\$100,000 - \$100,000 - - -	1.4% - 1.4% - - -	33.8% - 33.8% - -
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13) R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employee R5b. DHFN - Benefits for Former Employee R5c. Voluntary Separation Incentive Pay (VSIP R5d. Foreign National Separation Liability Accru	2	2 2	2 2	148 - 148	- - - -	-	2 2	2 2	150 - 150	50 - 50 - - -	200 - 200 - - -	\$74,000 - \$74,000	\$75,000 - \$75,000	\$100,000 - \$100,000	1.4% - 1.4%	33.8% - 33.8%
Total Personnel (includes OC 13)	239	<u>236</u>	236	17,337	103	<u>0</u>	713	<u>816</u>	18,153	<u>5,495</u>	23,648	<u>\$73,462</u>	<u>\$76,919</u>	<u>\$100,203</u>	4.7%	31.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedul T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Expert T1f. Other	239 1 238 0 0 0	236 1 235 0 0 0	236 1 235 0 0 0	17,337 150 17,187 0 0 0	103 0 103 0 0 0	0 0 0 0 0	713 11 702 0 0 0	816 11 805 0 0 0	18,153 161 17,992 0 0 0	5,495 51 5,444 0 0 0	23,648 212 23,436 0 0 0	\$73,462 \$150,000 \$73,136 - -	\$76,919 \$161,000 \$76,562 - - -	\$100,203 \$212,000 \$99,728 - -	4.7% 7.3% 4.7% - -	31.7% 34.0% 31.7% - -
T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employee T5b. DHFN - Benefits for Former Employee T5c. Voluntary Separation Incentive Pay (VSIP T5d. Foreign National Separation Liability Accru	0 239 0 239	0 236 0 236	0 236 0 236	0 <b>17,337</b> 0 <i>17,337</i>	0 103 0 103	0 - 0 -	0 <b>713</b> 0 <i>713</i>	0 <b>816</b> 0 816	0 <b>18,153</b> 0 18,153	0 <b>5,495</b> 0 <i>5,495</i> - 0 0	0 23,648 0 23,648 - 0 0 0	\$73,462 - \$73,462	\$76,919 - \$76,919	\$100,203 - \$100,203	4.7% - 4.7%	31.7% - 31.7%

